

Cub Scout Pack 667

Leader Training Guidelines

Cub Scout Pack 667 expects each of our leaders to complete the requirements to earn the “Trained” strip for their leadership position within two months of signing up to be a leader.

The following courses are required to earn the “Trained” strip:

- **Fast Start Training:** The initial training for all leaders in all programs. It is a quick job description with basic tips to manage until training is available. This training is available online and takes approximately 2 hours to complete. (*available online at www.denverboyscouts.org*)
- **New Leader Essentials:** Designed for all volunteers and provides the basics of the Scouting programs, the age appropriateness of those programs, and our values and methods. This training is usually delivered by the district training committee and takes approximately 2 hours to complete.
- **Cub Scout Leader Specific Training:** Leader specific includes five different breakout sessions related to Cub Scouting for Tiger, Wolf, Bear and Webelos Den Leaders and Assistants, Pack Committee Chairs, Committee Members, and Cubmasters and Assistants. This training takes approximately 3 hours to complete. Offered at the District level.
- **Youth Protection Training:** This training increases awareness in youth protection issues, reviews all of the BSA youth protection policies and is required for all of the Leader training awards. Youth Protection Training is required for all registered leaders participating in any nationally conducted event or activity and is recommended for anyone working directly with the youth. Youth Protection training is available online or through the district. Time to complete varies. (*available online at www.denverboyscouts.org*)

Webelos leaders have one additional course must be completed in order for them to earn their “Trained” strip.

- **Outdoor Leader Skills for Webelos Leaders:** Essential outdoor skills for Webelos Leaders to share with their Webelos. May be held in conjunction with Boy Scout Leader Introduction to Outdoor Leadership Skills. Weekend or one day depending. (*offered at Webelos Weekend*)

Once you’ve earned your “Trained” strip, we highly encourage you to take part in the following training opportunities:

- **Basic Adult Leader Outdoor Orientation (B. A. L. O. O.):** Techniques for planning a safe camping experience for Cub Scouts. One full day of training. Offered at the District or Council level.
- **Cub Scout Leader Roundtable:** Monthly program with the purpose of giving leaders the skills and ideas they need to deliver an exciting Cub Scout Program to the boys. Offered at the District level.

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- **Wood Badge:** Weeklong or multiple weekend training course designed to provide adults with advanced leadership skills and a more dedicated involvement in Scouting. Offered at the Council level.
- **Safe Swim Defense/Safety Afloat Training:** This training is required for a unit to participate in ANY aquatic activity. Safe Swim Defense/Safety Afloat training is available online or through the various council courses. Time to complete varies. *(available online at olc.scouting.org)*
- **National Training Conferences:** Held at Philmont Training Center located in Cimarron, New Mexico. Invitational training held during the summer to enhance knowledge, skills and attitude to improve performance of District and Council level Scouting roles. *(additional information available at www.scouting.org/philmont/ptc/index.html)*

Cub Scout Pack 667 recognizes that the cost for completing the required leadership training can be a significant expense and will reimburse the cost for our leaders to attend the following trainings:

- **Fast Start Training.** No cost, online course.
- **New Leader Essentials.** Registration fees reimbursed by the pack.
- **Cub Scout Leader Specific Training.** Registration fees reimbursed by the pack.
- **Youth Protection Training.** No cost, online course.
- **Outdoor Skills for Webelos Leaders.** Full cost reimbursed by the pack. Typically, this course is taken the Webelos Weekend and the pack will pay for our Bear and Webelos leaders to attend Webelos Weekend for his/her training.
- **Basic Adult Leader Outdoor Orientation (B. A. L. O. O.).** Registration fees reimbursed by the pack. This is the only course that the pack will reimburse a non-registered leader for attending. Once a leader has completed B.A.L.O.O. training, the pack will reimburse reasonable expenses for the leader to attend First Aid and CPR training.

If a leader chooses to attend any of the above courses at the Cub Scout “Pow Wow”, the pack will cover the cost for the courses. Any additional expenses incurred at the “Pow Wow” will not be reimbursed by the pack.

Once a leader has completed the training required to earn their “Trained” patch, the pack will not pay for the leader to attend any of these classes again. The exception to this policy is if a leader moves into a different leadership position and needs to attend Cub Scout Leader Specific Training for their new position.

Cub Scout Pack 667 will also provide our leaders with the publications required for their positions:

- **Cub Scout Leader Book.** Provided to all new leaders.
- **Tiger Cub / Wolf / Bear / Webelos Scout Handbook.** Provided to all den leaders and assistants.

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- **Cub Scout Program Helps.** Provided to the Cubmaster and assistants, all den leaders and assistants.

If a leader has already purchased these books, the pack will not reimburse the purchase price.